

## **Resource Recovery Worker**

### **Ben Lomond Transfer Station Recycling Center**

Full-time (Saturday shift required), non-exempt, includes benefits

The Resource Recovery Worker is responsible for physical aspects of the recycling facilities, including the use of forklifts and balers to maintain the safe and orderly processing of recycling materials at the Buena Vista Recycling Drop-Off Center.

#### **Primary Responsibilities:**

- Orderly processing of recycling materials; direct the public in the correct recycling procedures and bins.
- Provide California Redemption Value (CRV) service Scrip payments for customers redeeming beverage containers.
- Safe operation of forklift to empty recycling bins, move materials on pallets, and load trucks.
- Safe operation of balers to compact cardboard, plastics and other recycling commodities.
- Accumulate materials, communicate with vendors, prepare paperwork, and load shipments.
- Maintain recycling areas to keep them debris-free.
- Assist with other recycling projects as needed.

#### **Qualifications**

- Excellent communication skills to interact with and advise diverse individuals including customers, vendors and other staff.
- Ability to work on own as well as under supervision; flexible attitude in working with the public in a heavy traffic environment.
- Requisite experience, training and certification for the safe operation of a forklift. Training provided.
- Bilingual Spanish/English a plus.

#### **Special Conditions of Employment**

- Selected candidate will be required to pass a criminal history background check.
- Must possess a valid license to drive in the State of California and have a clean DMV.
- Ability to perform essential physical job functions typically requiring bending, kneeling, squatting, sitting, standing for long periods of time, walking, handling objects, pushing/pulling, reaching above shoulder level, and using fine finger movements with manual dexterity. Must be able to work outdoors.

- Must adhere to safety standards and wear appropriate equipment to include safety shoes, gloves, and other personal protective equipment as required. Annual reimbursement of work boots provided by employer.
- Must be able to lift 50 pounds regularly, and up to 75 pounds at times. Work in a fast paced environment, working with customers and traffic and be able to move safely and provide a high degree of customer service.
- All Grey Bears employees must know and follow job safety procedures, attend safety meetings and trainings, proactively promote safety at work, and promptly report actual and potential accidents and injuries.

Reports to: Resource Recovery Manager.

Compensation: \$18 per hour to start plus a generous benefits including sick/vacation, health/dental/vision and retirement plan.

To apply, email resume to [careers@greybears.org](mailto:careers@greybears.org), or mail to: Grey Bears, Attention: Operations Manager, 2710 Chanticleer Ave, Santa Cruz CA 95065. You may also complete an employment application on our jobs page at <https://www.greybears.org/about/jobs/>.

For more information on Grey Bears, our mission and programs visit <https://www.greybears.org/>. Position is open until filled.

Grey Bears is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, gender, national origin, sexual orientation, age, marital or veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status.