



An Equal Opportunity Employer

EMPLOYMENT APPLICATION

Please Print

Date _____

Name _____
Last First Middle

Business Telephone (____) _____ Home Telephone (____) _____

Email address: _____

Present Address _____
No. Street City State Zip

Permanent Address if different from present address

No. Street City State Zip

Employment Desired

Position applying for: _____

Are you applying for:

Regular full-time work? ----- Yes ___ No ___

Regular part-time work? ----- Yes ___ No ___

Temporary work, e.g., summer or holiday work? ----- Yes ___ No ___

What days and hours are you available for work? _____

If applying for temporary work, during what period of time will you be available?

From _____

Are you available for work on weekends?----- Yes ___ No ___

Would you be available to work overtime, if necessary? ----- Yes ___ No ___

If hired, on what date can you start work? _____

Salary desired: _____

Grey Bears
Office: 2710 Chanticleer Ave, Santa Cruz CA 95065
(831) 479-1055 info@greybears.org www.greybears.org

(more)

Personal Information

Have you ever applied to or worked for Grey Bears before? ----- Yes___ No___
If yes, when? _____

Do you have any friends or relatives working for Grey Bears ----- Yes___ No___
If yes, state name(s) and relationship _____

Why are you applying for work at Grey Bears _____

If hired, would you have a reliable means of transportation to and from work ----- Yes___ No___

Are you at least 18 years old? ----- Yes___ No___
(If under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your U.S. citizenship or proof of your
legal right to live and work in this country? ----- Yes___ No___

Are you able to perform the essential functions for the job for which you are applying? Yes___ No___
If no, describe the functions that cannot be performed. _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and skill and agility tests.)

Are you currently employed? ----- Yes___ No___
If so, may we contact your current employer? ----- Yes___ No___

Education, Training and Experience

School	Name and Address	No. of years Completed	Did you Graduate	Degree or Diploma
High School			Yes _____ No _____	
College/ University			Yes _____ No _____	
Vocational/ Business			Yes _____ No _____	
Health Care/Other			Yes _____ No _____	

Some of our clients do not speak English. Do you speak, write or understand any foreign languages? ----- Yes___ No___

If yes, which language(s)? _____

Do you have any other experience, training, qualifications or skills, which you feel make you especially suited for work at Grey Bears? If so, please explain

Answer the following questions if you are applying for a professional position

Are you licensed/certified for the job applied for? ----- Yes___ No___

Name of license/certification _____ Issuing state _____

License/certification number _____

Has your license/certification ever been revoked or suspended? ----- Yes___ No___

If yes, state reason(s), date of revocation or suspension and date of reinstatement _____

(more)

Employment History

List all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____

Address _____

No.

Street

City

State

Zip

Type of Business _____

Telephone No. (____) _____ Your Supervisor's Name _____

Your position and Duties _____

Date of Employment: From _____ To _____

Reason for Leaving: _____

Name of Employer _____

Address _____

No.

Street

City

State

Zip

Type of Business _____

Telephone No. (____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Reason for Leaving: _____

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Name of Employer _____

Address _____
No. Street City State Zip

Type of Business _____

Telephone No. (____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Reason for Leaving: _____

Name of Employer _____

Address _____
No. Street City State Zip

Type of Business _____

Telephone No. (____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Reason for Leaving: _____

Note: Attach additional page(s) if necessary.

Military Service

Have you obtained any special skills or abilities as the result of service in the military ----- Yes___ No ___

If so, describe: _____

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name _____

Address _____
No. Street City State Zip

Occupation _____

Telephone No. (____) _____ Number of Years Acquainted _____

Name _____

Address _____
No. Street City State Zip

Occupation _____

Telephone No. (____) _____ Number of Years Acquainted _____

Name _____

Address _____
No. Street City State Zip

Occupation _____

Telephone No. (____) _____ Number of Years Acquainted _____

(more)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

Applicant's Signature _____ Date _____

EQUAL OPPORTUNITY EMPLOYER

Grey Bears shall not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; selection for training (including apprenticeship); and employment, upgrading, demotion, or transfer.

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